

Regional Results: Canada

AVERAGE SALARY

Average BA salary in Canadian Dollars CAD

\$108,090 CAD

AVERAGE SALARY BY GENDER*



WOMEN EARN

\$97,620 CAD



MEN EARN

\$115,520 CAD

*Non-binary responses were not statistically relevant in survey.

In 2020, men working in Canada earn **18% more** than women.

AVERAGE AGE



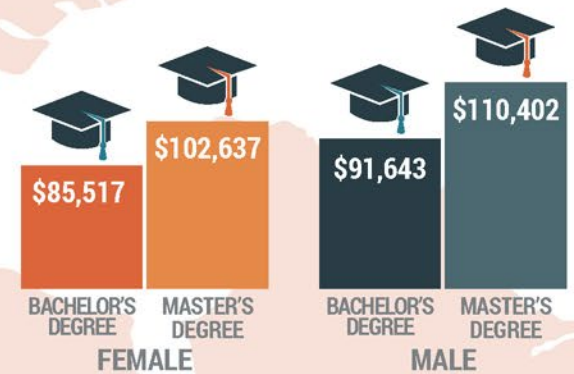
33% of Canadian respondents are between 36-45 years of age

<25	25-35	36-45	46-55	55-65	>65
1%	24%	32%	23%	13%	**

EDUCATION LEVEL



SALARY BY EDUCATION LEVEL AND GENDER



AVERAGE SALARY OF CERTIFIED VS NON-CERTIFIED RESPONDENTS



RESPONDENTS WHO HOLD AT MINIMUM ONE CERTIFICATION EARN ON AVERAGE
\$87,886 CAD



RESPONDENTS WHO HOLD AT LEAST ONE IIBA CERTIFICATION EARN
\$115,655 CAD

FULL TIME WORKERS BY GENDER



76%



69%



Respondents in Canada report holding a **Certified Business Analysis Professional™ (CBAP®)** certification report they earn of **24% more** than non-certified individuals

29% of respondents in Canada hold a **CBAP®** certification.



IIBA®-AAC holders report they earn **7% more** than non-certified individuals

6% of respondents in Canada hold an **IIBA®-AAC** certification.

Want to see more regional results?

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